



Nottingham Recovery Network

Double Impact is a registered charity and not for profit organisation. We have been generating sustained and visible recovery from addiction since 1998.

The Nottingham Recovery Network comprises of Framework Housing Association, Double Impact and Nottinghamshire Healthcare NHS Foundation Trust. The service is publicly funded and has been established to support people who use drugs and alcohol. We provide a single point of advice, support and treatment for anyone in Nottingham City who wishes to change their relationship with alcohol or drugs.

Progression Pathway Coach

1 x 0.8 WTE, 4 days a week

Nottingham City (Wellbeing Hub, Hounds Gate)

Salary: £30,428 pro rata

Contract Type: Permanent

Are you passionate about empowering individuals to rebuild their lives after substance use? Do you believe in the power of education, coaching, and personal growth? We're looking for a compassionate and driven **Progression Pathway Coach** to join our recovery service and help people take meaningful steps toward independence.

About the Role

As a Progression Pathway Coach, you will:

- Deliver accredited **Level 1 and Level 2 qualifications** to individuals in recovery.
- Provide **personalised one-to-one coaching** using trauma-informed, strengths-based, and person-centred approaches.
- Support individuals to build confidence, develop new skills, and work towards goals in **education, training, volunteering, or employment**.
- Create a safe, inclusive, and motivating learning environment that fosters growth and resilience.

Key Responsibilities

- Facilitate engaging and accessible learning sessions tailored to individual needs.
- Develop progression plans in collaboration with service users.
- Track and celebrate progress, adapting support as needed.
- Work closely with peer mentors, recovery staff, and external partners to create holistic pathways.

- Promote a culture of recovery, hope, empowerment, and opportunity.

About You

You'll bring:

- Experience in coaching, teaching, or mentoring within recovery or related services.
- Knowledge of trauma-informed and person-centred approaches.
- A recognised teaching or coaching qualification (or willingness to work towards one).
- Excellent communication, motivational, and organisational skills.
- A genuine belief in people's ability to change and grow.

Why Join Us?

- Be part of a forward-thinking, recovery-focused team.
- Make a lasting impact on people's lives.
- Access ongoing training and professional development.
- Help shape innovative pathways to independence and wellbeing.

For an informal chat about the role, please call Rachel Carter 07815 201905

For an application pack including full job description please visit: www.doubleimpact.org.uk

Double Impact embraces diversity and takes a pro-active approach to equality in services and employment. Registered Charity No. 1139865

Closing Date: 23rd February 2026

Please note we reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.